

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

The Schedule IV of the Companies Act, 2013 and the Clause 25(7) of the SEBI (LODR) Regulations 2015 mandates the company to familiarize the independent directors with the company.

THE CLAUSE 25(7) OF THE SEBI (LODR) REGULATIONS 2015 STIPULATES THAT:

The listed entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Objective: The Company shall follow a structured orientation and training program for the independent directors to understand and get updated on the business and operations of the company on a continuous basis. The module will be on the following lines and will be restructured as and when necessary.

Directors	Introductory familiarization program, when new Independent Director comes on Board of the Company
	Familiarizing Independent Directors on Statutory compliances including their roles, rights and responsibilities in the company as a Board Member.

DISCLOSURE OF THE POLICY

- a. Familiarization program will be conducted "as needed" basis during the year.
- b. As and when familiarization program is conducted, the same will be disclosed on the website of the company and a web link for the same shall also be provided in the annual report of the company.

For EQUILATERAL ENTERPRISES LIMITED

Sd/-

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